



## Tribal Council Resolution 2022- 01

### Employee Benefit: Reimbursement Program

**WHEREAS:** The Skagway Traditional Council is the legal constituted governing body of the Alaska Native Village of Skagway, Alaska, a federally recognized Tribe, and;

**WHEREAS:** The Skagway Traditional Council Tribal Council of the tribe is charged with the responsibility of exercising the inherent right of self-determination for the Skagway Tribe; and

**WHEREAS:** along with the right of self-determination come the duty to work for the health, education, and welfare of tribal members; and

**WHEREAS:** In order to retain staff and stay competitive in the marketplace of workforce, the tribal council has decided to add reimbursement program benefits for staff.

#### **NOW THEREFORE BE IT RESOLVED:**

The Skagway Traditional Tribal Council shall direct tribal administrator to find administratively appropriate benefit reimbursement program that will allow staff to recover costs related to the following:

#### Section## EMPLOYEE BENEFIT REIMBURSEMENT PROGRAM

Eligibility: Permanent Full-time employees working more than 32 hours per week shall be eligible to receive reimbursement for the following cost on an annual basis: Dental and Vision premium costs, Childcare costs, Life insurance cost, Medical Evacuation insurance costs. All costs incurred shall be reimbursed within 60 days from the date the cost was incurred up to the maximum amount of the maximum amount of \$ 1,200.00. This amount is subjected to review and approval annually

**This resolution remains in place until rescinded for subsequent year funding.**

#### **CERTIFICATION**

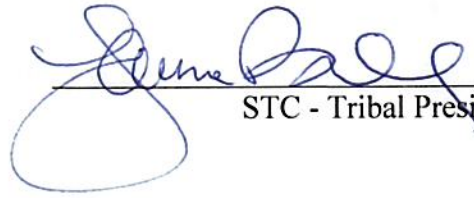
The foregoing resolution was adopted at a duly called meeting of the Tribal Council of the STC

held on 1/21/2022 at which a quorum was present by a vote of

5 IN FAVOR, 0 AGAINST, 0 ABSTAIN, 0 ABSENT.

Attest:

  
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STC - Tribal Secretary

  
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STC - Tribal President