

Regular Meeting



December 3, 2021, 12 PM / In-Person & Zoom

1. Meeting called to order at: 12:02pm
Savannah 1st, Andy 2nd: Aye 3/Nay 0/Abstain 0/Absent 2

2. Attendance:

Present

Andrew Beierly, Vice Chair (Present)
Savannah Ames, Treasurer (Present via Zoom)
Marla Belisle, Secretary (Present)

Sara Kinjo-Hischer, TA (Present)
Katie Klug, TAA (Note taker- Present)

Absent

Jaime Bricker, President (Absent)
Judean Gordon, Member at Large (Absent)

3. Approval of Agenda:

8.1 Item: original agenda item 8.1, 8.2, 9.3 combined and discussed together under 8.1

Marla motions to approve the agenda, Savannah seconds, all in favor: Aye 3/Nay 0/Abstain 0/Absent 2

4. Approval of Minutes:

Marla motions to approve meeting minutes from 10/6/21 & 10/28/21, Savannah seconds, all in favor: Aye 3/Nay 0/Abstain 0/Absent 2

5. Presidents Report: President is absent, nothing to report

6. Program/Committee Reports:

***SEARHC:** Sent to Council email on file - Last received report September 2021 and is uploaded online

***Financial:** Sent to Council email from Foraker - Last received report September 2021

Sara stated the latest was updated with Carlos for the month of September

***Administrator Report:** *Last received October 2021*

Sara received a call from the bank regarding the appraisal for Lazy Daisy Farm. The sellers would like to close on the 5th by cash or owner financing. Sara stated that she was told by the banker that the appraisal will likely come back of the offer of \$325,000. Sara asked the council if they would like to discuss further and add to the agenda item.

Marla motions to add Lazy Daisy finance discussion to agenda, Savannah seconds, all in favor.

Aye 3/Nay 0/Abstain 0/Absent 2

***Environmental Department Report: Last received August 2021**

***Cultural Resource Department Report:** Sara mentioned that Sarah Cash is out of the office and will be able to start reporting next quarter.

7. Public Comment/Correspondence: AP&T Representative

AP&T requested to join but STC did not receive an invite from council members in time for their attendance. They are standing by for a call if the council has any questions with regards to the ReConnect Grant.

8. Agenda Items:

1. Discussion of growth and employee retention (Original Agenda item 8.1, 8.2, 9.3 combined and discussed here together)

Sara stated that the current wages set for STC is significantly low compared to other entities. Sara stated that federal funding has not increased since the time she has started. So far, STC has been under budgeting and able to roll over previous year's budget to avoid any type of government wide shut down. Sara mentioned that she has looked over the budget with Carlos multiple times and that they feel confident that STC will be okay even with the significant increases of wages and new benefits. In terms of benefits, Sara mentioned that it will be best to set up a type of reimbursement program that can reimburse for various benefits such as medevac, vision and dental. She is looking into receiving a quote from insurance companies as well as benefits and will get back to the council with more detail. Marla agreed in giving a boost to wages and mentioned that the inflation is noticeable in various prices. Sara mentioned the large increase of Sarah Cash's line item is partially due to her change in position with STC. Savannah feels in agreement to secure the staff with an increase in wages. Sara asked the council if they would like to hold a budget meeting to discuss the matter further. Savannah agrees in scheduling a budget meeting to include Jaime and Judean on the topic. Sara asked the council if they would like Carlos to be invited and can check with him for more insight on the matter. Marla and Andrew did not feel that it was necessary for consultation with Carlos at the time but said they may have questions that will need to be directed to him. Andy asked if 6.2% increase would be applied to everyone's pay. Sara stated that everyone will get a boost of 6.2% and some will receive additional boost to get to a competitive level of pay. Sara suggested to the council of writing a letter to grantors and state representatives stating the lack of increase in allocation is hindering the function of tribal governments.

2. Chris Segal Request for Land sale or rent

Per request from the council, Sara stated that the rental rate offer made in previous requests was \$2000. Sara asked the council to consider the rental rate of the lot while keeping in mind the difference in the land use request (profit vs storage). Marla stated that she had concerns with the vehicles being washed on the lot and causing issues with the neighbor. Savannah agreed and questioned if he was parking vehicles and did not want oil leaks or other vehicle leaks on the property. Savannah thought he leased the property across from the pizza station for vehicle storage and believes his lease was up so the council would need to get clarification what his plans are for the property. Sara stated it has been a while since talking with Chris and she could let it go unless he reaches out again. Sara mentioned the property wasn't for sale due to NAHASDA, Marla agreed. Marla believes it is a good location and would not like to sell the property. Sara asked if the council's consensus is for revisiting the topic if Chris reaches out again in the future.

Marla motions to not rent or sale 3rd State property, Savannah seconds, all in favor.

Aye 3/Nay 0/Abstain 0/Absent 2

3. Barb Broaderson Collection

Sara hasn't had a chance to connect with Barb and reflected on the NPS collection shown to STC. Sara mentioned that many of the NPS items were mostly from the Ruppuzzi collection with no known artist or certifications available. Sara also mentioned that it is likely that Barb might not have any certifications as well.

4. Housing-Recommendations from A. Beierly

Andy asked about the RFP, Sara replied she has not had the chance to have a draft ready for the council. Andy mentioned that he would ask Reid Lawson to send a letter requesting shared cost on a privacy fence for the 10th avenue property. Marla asked if anyone was looking to rent the property on 10th. Sara mentioned that there was some issues and misunderstandings with the requirements for the applicant and has talked with Jackie to correct the issue. Sara said she has heard of at least 3 interested parties who may have applied. Applicants do need to meet low-income guidelines and tribal requirements, but Sara is hopeful that there will be a resident soon.

9. NEW Agenda Items:

1. **Resolution: AP&T ReConnect Grant**

Sara stated AP&T contacted STC about USDA Grant. AP&T wants to apply, and the application requires tribal agreements. Savannah asked if it would interfere with existing grants. Sara did not think it would.

Marla motioned to approve AP&T ReConnect Grant, Savannah second, all in favor.

Aye 3/Nay 0/Abstain 0/Absent 2

2. **2022 Calendar approval**

Year 2022 calendar was brought up for approval which included 15 holidays

Marla motion to approve 2022 Tribal Holiday Calendar, Savannah seconds, all in favor.

Aye 3/Nay 0/Abstain 0/Absent 2

3. **Resolution: ARP Housing Improvement Plan**

Sara stated that this was already brought up and approved in the attached email and is just being brought to the table for the purpose of proper recording. Email approval was done due to the time sensitive nature that was requested by BIA. Sara stated that \$62k has been received in ARP-HI funds and eligible use includes various assistance. Sara stated that she was encouraged to do assistance program by BIA contact to avoid complicated regulations.

Sara asked council if they had any questions and requested a confirmation of their proxy vote. No changes were requested, and resolution was recorded with an additional vote from Savannah.

Aye 3/Nay 0/Abstain 0/Absent 2

4. **FCC Mutuality with CIA**

Sara explained to the council that she was consulted by FCC regarding the overlap of the maps for Chilkoot Indian Association for the 2.5 Ghz rights. Sara stated that the overlap is just under 50sqft, and if it is not resolved, the rights would be given up for auction. Sara further added that FCC and herself has tried to contact CIA regarding the overlap but has not heard back. FCC will not step in to determine who gets the rights and it may be best to subtract the 50sqft due to the small size. Andy asked if it would improve the Internet capacity, Sara said it was a different type of internet that requires additional set up and may not improve the existing internet. However, the internet could be run by STC, or it could be leased. Sara stated some tribes use satellite for members but could be difficult in Skagway due to the geographic nature. Sara suggested to the council of leasing it to the city for visitors. Council members agreed and directed Sara to exclude the 50sqft overlap to push through the application.

5. **Resolution: Alaska for Better Government**

Sara explained to the council resolution "Alaska for Better Government" supports the idea and recognition of Tribal Government as Government and to be put on the State Ballot next year. Also looking for monetary support and would be a good idea for the STC. Savannah asked the amount they are looking for Sara suggested any amount. Sara asked Aye for support and Aye for monetary. All Aye. Sara suggested 500-1000 donation and will email and send over. Marla motions to approve Alaska for Better Government with a monetary for up to \$1000, all in favor.

Aye 3/Nay 0/Abstain 0/Absent 2

6. **Policy Change: 3.3 Workday Breaks**

Sara states that this will increase work breaks and allow for a 30-minute paid lunch.

Council was in favor and voted unanimously.

Marla motioned to approve amendment to Personnel Policy 3.3 workday breaks, Savannah seconds, all in favor.

Aye 3/Nay 0/Abstain 0/Absent 2

7. **Request for Enrollment Meeting**

Sara initially requested to council for an enrollment meeting, due to the housing authority requesting enrollment from an eligible tribal member to qualify for application of the apartment. Since then, the issue has been resolved and did

not feel that we needed to have an emergency meeting and suggested to stay with the already established enrollment meeting dates. Sara said that it might be good to have an enrollment committee meeting, and said she has 3 applicants pending. Next enrollment meeting is in June.

8. (ADDED ITEM) Lazy Daisy financial discussion

Sara asked the council if they would like to discuss the Lazy Daisy purchase now or reschedule for another time. Marla would like to discuss the topic and other council members agreed. Sara Suggested to go into executive session due to the sensitive nature of the topic.

Executive Session: 1:06pm

(Matters related to purchase, exchange, taking, lease, or value of real property)

Marla motions to enter executive session, Savannah seconds, all in favor

Marla motions to exit Executive session at 1:15 PM, Savannah seconds, all in favor

Marla motions to direct Sara to not accept sellers request for owner financing or cash purchase and request appraisal of the property, Savannah seconds, all in favor.

Aye 3 / Nay 0 / Abstain 0 / Absent 2

10. Announcements:

Luncheon for December birthdays (Katie, Reuben & Colton)! Tuesday the 7th at noon for soup & dessert!

11. Meeting Adjourned at: 1:19pm

Marla motions to adjourn meeting, Savannah seconds, all in favor.

Action Items:

*Budget Meeting planned for Wednesday, December 8th at noon

